

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute: School of Engineering & Technology, Baba Ghulam Shah Badshah University, Rajouri, J&K

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	To improve language competency: English	Two teachers from English Department will take test at the start of semester. Students scoring below 60% shall be considered for additional support. Remedial	Teachers from English Department	BGSBU	At the start of each semester tests to be conducted. Then Remedial classes are to be arranged as one class per week.	One test in the start of each semester.	New	Marks obtained in tests	Rs 50,000 (approx.)	Yes	Institute

		classes to be engaged.									
2.	To identify students who will require more academic support in subjects like maths, mechanics, Electronic s and Electrical Engg. subjects	Four teachers, one each from mathematics, mechanics, Electronics and Electrical Engg. will take tests in each subject. Students scoring below 60% shall be considered for additional support. Remedial classes are to be engaged.	Teachers from mathematics, Mechanical Engg, Electronics, and Electrical engg.	BGSBU	At the start of each semester tests to be done. Then Remedial classes are to be done .one class per week	One test in the start of each semester	New	Marks obtained in tests	Rs 115,000 (approx.)	Yes	Institute
3.	To protect and address the needs and concerns	A gender committee at the College is already constituted.	Two counsellors to be appointed, including one female for the female	SOET, BGSBU	Every second and fourth Saturday for whole semester	Fortnightly	New	Performance	Rs 5,000 (approx.)	Yes	Institute

	of women students, a gender committee at the institution is already in place. Counselling to needy female students is to be done.	Circulate hotline (telephone) and email address where students/faculty may lodge issues. Counselling to needy female students / staff	students and if needed counsellors from Hospital will be hired.								
4.	Appointment of student mentors	Student mentors will be appointed one each for 6 junior students. Activity already started in some Department of studies.	Respective Departments	SOET, BGSBU	First week of every semester	Twice a year performance	New	Performance	NIL	Yes	Institute
5.	Appointment of faculty advisers	Already being done	Teachers of Respective Departments	SOET, BGSBU	First week of every semester	Twice a year performance	New	Performance	NIL	Yes	Institute

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	NIL								

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.